

The Congregation of the Good Shepherd (COGS), an active spiritual community for expatriate Christians in Beijing, China, is seeking a new pastor.

Founded in 1993, COGS affirms a common faith as set out in the Holy Scriptures and summarized in the historic creeds of the Church. COGS is an inclusive community that celebrates the spiritual gifts of all, regardless of denominational background, gender, orientation, language, or nationality. We aim to live in God's grace through Christ-centered liturgical worship, compassionate service to the broader community, study of the Scriptures, congregational care and fellowship with one another. We are a self-governing community of Christians who elect our own Board.

We welcome applications from experienced candidates who could lead COGS as a long-term calling. Our pastor should be comfortable with a diverse congregation of all ages, and with frequent arrivals and departures due to the inherently temporary nature of expatriate life. While the Board can help identify options for securing a work permit/visa and will need to approve any final arrangement, it is not in a position to directly provide or obtain a work permit/visa for the pastor. Possible options include having a visa derived from a spouse's employment in China, part-time enrolment in a language program or part-time employment with another organization.

Interested candidates should send a CV and a concise statement of interest to [cogstransitioncommittee@gmail.com](mailto:cogstransitioncommittee@gmail.com)

Once those documents are received and mutual interest is established, the COGS transition committee will provide additional details about the congregation, the position, and compensation. Candidates will be interviewed on a rolling basis until the position is filled.

**1<sup>st</sup> Application Deadline: July 14**

**2<sup>nd</sup> Application Deadline: October 14**

Our website: [www.cogs-bj.org](http://www.cogs-bj.org)