



Family Life Pastor

The Vine is a multi-cultural, inter-denominational, vibrant church community based in the Wan Chai district of Hong Kong. We are both a local and an international family, made up of people born and raised in Hong Kong, as well as those who have moved here from other countries. We have currently an opening for a full-time Family Life Pastor.

The Family Life Pastor will oversee Children, Youth and Young Adults ministry for the Vine, as well as oversee the Counselling and Pastoral Care providing support and guidance as needed. As a member of the Pastoral Leadership Team (PLT), the incumbent and its team will collectively shape church ministries in accordance with the overall Vine vision and report directly to the Executive Pastor. The role requires experience of ministry to younger ages, and a high degree of competency in leadership, coordination, Christian education, and pastoral ministry. This person must have the respect of parents of children and youth, and a rapport with young adults. This is a crucial role responsible for a substantial area of church life.

Job description

1. Family Life Ministry

- Oversee the implementation of the Vine vision across Family Life Team (FLT) ministries
- Manage budgets, calendar planning and appraisal reviews for all FLT ministries
- Consider the facility, financial and personnel needs all FLT ministries
- Oversee the professional development of all direct reports
- Develop a coherent Vine ministry approach from infancy to adulthood
- Oversee the content and quality of Christian teaching and discipleship at Children, Youth and Young Adults ministries
- Oversee and provide guidance on crisis responses to Families, Children, Youth and Young Adults
- Act as Child Protection Officer for minors attending Vine ministries and ensure good practice for safeguarding children and youth
- Supervise development of pastoral care ministry in collaboration with Pastoral Care Pastor
- Alongside with the counsellors', strategize and implement vision for the Counselling Department

2. Pastoral Leadership Team

- Work with the Executive Pastor and the PLT to implement the Vine vision
- Consider Family Life within the wider context of the Vine church
- Represent, articulate and advocate for Family Life needs within the PLT

3. Pastoral Team

- Participate in Pastoral Team meetings, training and devotions
- Contribute to the success of the Vine's major annual events
- Serve at Vine Sunday church services as required and rostered

Job Requirement

- Theology trained, and degree or Master level.
- Minimum 5-10 years' relevant experience working in various ministries in a sizeable church.
- Specific proven experience and maturity in responding to situations of family crisis.



- Comprehensive experience as a team leader in many aspects of pastoral care, children, youth, young adult and counselling.
- Calmness, depth and maturity in the face of ministry pressure and responding to staff and volunteer issues.

How to apply

Please send your cover letter and resume to hr@thevine.org.hk. Closing date for application is 5pm, November 2, 2018.