



The International Community Church of Surrey, England seeks to hire a Youth Pastor

Church:

We are an international, inter-denominational, Christ-centred community of faith in Surrey, at the edge of the London Greater Metropolitan Area. Some of our members are local British, some are permanently settled immigrants, and the majority are expatriates. We are one third American, a quarter British, and the rest come from 20 different countries. At present, the congregation is made up of 65 families (115 adults, 70 children 0-18), with an annual turnover of 25-30% due to job transfers. We are one church with two congregations meeting in two locations for worship on Sunday at 10:30AM and 6:00PM. ICC is a growing church that emphasizes the presence of God, building community, and caring for our neighbours. Further information can be found at: www.icc-uk.org

Role:

The purpose of the Youth Pastor is to help high school students grow in their relationship with God and their understanding of the faith and the gospel, building a strong youth ministry that will serve the needs of families in the community. This position requires a person with appropriate spiritual and practical gifts and a calling to serve in this capacity.

Job duties include:

Programming

Responsible to oversee youth meetings and small groups for students ages 13-19. Responsible for the recruiting, training and development of a team of volunteers to participate in this ministry and share ministry responsibilities. Plan and lead occasional special events for ICC youth including service projects, social events, and camps/retreats. There is also potential for the development of campus ministry at two local universities with international student populations.

Relational Connection

Develop relationships with ICC youth through personal contact and attendance at or involvement with their activities (i.e. sporting events, school concerts, clubs, etc.). Build relationships with parents and other family members of the youth you serve, supporting parents in their ministry to their children in the home. Reach out to students and families in the community outside the church, building relationships with them, and encourage ICC students and families to do the same.

Administration

Attend weekly staff meetings (prayer, scheduling, service and event planning.) Meet regularly with the senior pastor for support, development, discussion, and prayer. Produce promotional materials for youth events. Create annual youth ministry budget under the supervision of the senior pastor and the church council. Participate in all aspects of church life, including worship, service, mission and fellowship events of the congregation. Perform other administrative and pastoral duties as assigned by the senior pastor (baptism, attending council meetings, occasional preaching, etc.)

Personal Characteristics

- A Christian with a real and growing personal relationship with Jesus.
- A knowledge of and respect for the Word of God.
- A heart's desire to reach young people with the Good News of the Gospel and help them grow in faith.
- The maturity and flexibility to work in an interdenominational environment.
- A strong work ethic and commitment to do what it takes to get the job done.
- Personal integrity, dependability, and diligence.
- An ability to draw people and build ministry programs.
- Teachable, flexible, and relational.

- The following characteristics would also be viewed favourably, but not required: previous ministry experience, experience with international or multicultural contexts, musical ability and worship team experience.

Terms and Conditions:

This is a full-time position, requiring 40 hours per week. Flexible or working part-time will be considered, with pro-rata salary and pension, consistent with the agreed upon hours. The salary for this position is £25,000-£30,000pa and offers an additional 5% paid toward a pension plan. The selected candidate will need to undergo an enhanced DBS (background) check and have the legal right to work in the UK.

Application Process:

Applicants should submit the following electronically by email to ministryselection@icc-uk.org

- a current résumé or CV in PDF format;
- a cover letter explaining why s/he is interested in and qualified for this position;
- a statement of philosophy of ministry;
- the names, email addresses, and telephone numbers of three references who can be contacted, including relationship and period of acquaintance. At least one reference should be a church leader, and at least one reference should be an employer or a college/university teacher.