



The International Community Church of Surrey, England
seeks to hire a Children's Pastor

Church:

We are an international, inter-denominational, Christ-centred community of faith in Surrey, at the edge of the London Greater Metropolitan Area. Some of our members are local British, some are permanently settled immigrants, and the majority are expatriates. We are one third American, a quarter British, and the rest come from 20 different countries. At present, the congregation is made up of 65 families (115 adults, 70 children 0-18), with an annual turnover of 25-30% due to job transfers. We are one church with two congregations meeting in two locations for worship on Sunday at 10:30AM and 6:00PM. ICC is a growing church that emphasizes the presence of God, building community, and caring for our neighbours. Further information can be found at: www.icc-uk.org

Role:

The purpose of the Children's Pastor is to help young people (0-12) grow in their relationship with God and their understanding of the faith and the gospel, building a strong children's ministry that will serve the needs of families moving into the community. This position requires a person with appropriate spiritual and practical gifts and a calling to serve in this capacity.

Job duties include:

Programming

Oversee ICC's children's ministry. At Sunday worship services, we have a crèche/nursery (ages 0-4), "Adventure Kids" (ages 5-10), and "Discovery" (ages 10-12). The Children's Pastor will coordinate curriculum under the direction of the senior pastor, teach classes, and oversee volunteer teachers, recruiting and developing the children's ministry team as needed. They will also be responsible to arrange special events and activities (e.g., children's Christmas special performances, outreaches, etc.)

Relational Connection

Develop relationships with ICC children through personal contact and attendance at or involvement with their activities (i.e. sporting events, school concerts, clubs, etc.). Build relationships with parents, supporting them in their ministry to their children in the home. Reach out to children and families in the community outside the church, building relationships with them, and encourage ICC children and families to do the same.

Administration

Attend weekly staff meetings (prayer, scheduling, service and event planning.) Meet regularly with the senior pastor for supervision, discussion, and prayer. Produce promotional materials, website updates and social media posts. Create annual children's ministry budget under the supervision of the senior pastor and the church council. Participate in all aspects of church life, including worship, service, mission and fellowship events of the congregation. Our staff operates as a team, and each member is expected to be flexible and contribute to team needs outside their primary ministry. The Children's Pastor may be asked to perform other administrative and pastoral duties as assigned by the senior pastor (e.g., administrative work, tech, set-up, worship, social media, photography, baptism, attending council meetings, etc.)

Personal Characteristics

- A Christian with a real and growing personal relationship with Jesus.

- A knowledge of and respect for the Word of God.
- A heart's desire to reach young people with the Good News of the Gospel and help them grow in faith.
- The maturity and flexibility to work in an interdenominational environment.
- A strong work ethic and commitment to do what it takes to get the job done.
- Personal integrity, dependability, and diligence.
- An ability to draw people and build ministry programs.
- Teachable, flexible, and relational.

The following characteristics would also be viewed favourably, but not required: previous ministry experience, experience with international or multicultural contexts, musical ability and worship team experience.

Terms and Conditions:

This is a full-time position, requiring 40 hours per week. The salary for this position is £25,000-£30,000pa and offers an additional 5% paid toward a pension plan. Flexible or working part-time will be considered, with pro-rata salary and pension, consistent with the agreed upon hours. The selected candidate will need to undergo an enhanced DBS (background) check and have the legal right to work in the UK.

Application Process:

Applicants should submit the following electronically by email to ministryselection@icc-uk.org

- a current résumé or CV in PDF format
- a cover letter explaining why s/he is interested in and qualified for this position
- a statement of philosophy of ministry
- the names, email addresses, and telephone numbers of three references who can be contacted, including relationship and period of acquaintance. At least one reference should be a church leader, and at least one reference should be an employer or a college/university teacher.