

SWIF Youth Pastor Description

PRINCIPAL FUNCTION: The Youth Pastor is the spiritual lead of SWIF's youth ministries, in support of and under the authority and direction of the Senior Pastor. Currently the youth ministry consists of over seventy youths among families from different countries.

Qualifications:

- Consistent and recognized spiritual maturity along with the characteristics described in I Timothy 3:1-7.
- At least 2 years of ministry experience in youth work (paid or unpaid).
- A graduate from a Bible believing seminary preferred.

Reporting:

- To the Senior Pastor

General Areas of Responsibility:

- Assist the Senior Pastor in the area of youth ministries, in fulfilling his role as the primary spiritual leader, vision caster, pastor, and teacher of the church.
- Be responsible for the shepherding, disciplining, caring, and spiritual feeding of the youth of SWIF.
- Be the spiritual lead and owner of all youth-related programs and events.
- Be responsible for providing training and direction to the youth leaders and helpers.
- Participate in leading, including preaching, church services as required.
- Monitor youth ministries and alert the Senior Pastor of any areas of concern.
- Develop educational and training materials for youths, youth leaders and helpers, as agreed upon with Senior Pastor.
- Provide counseling and referral to those in need.
- Develop and monitor the financial budget for youth ministries.
- Other duties as required.

Focus:

Based on SWIF's vision and mission, provide vision, energetic leadership, clear direction and organizational oversight for youth ministries, a ministry focused on middle school and high school students (age eleven to eighteen). Cultivate a regional community impact, while being vitally connected and integrated with the larger SWIF body.

- To develop a vision and holistic strategy for ministering to the broadest number of youth within the context of the wider SWIF vision and mission.
- Serve as the primary mentor, coach, teacher, visionary, and communicator for youth ministries.
- Be responsible for the recruitment, oversight, direction, and encouragement of volunteer youth leaders and helpers. Facilitate the planning meetings for youth ministries.
- Communicate directly with parents on the progress of youth ministries on a regular basis. Also conduct special parent meetings as needed.
- To be networked with other youth pastors and like-minded ministries to impact the kingdom beyond our local community.